



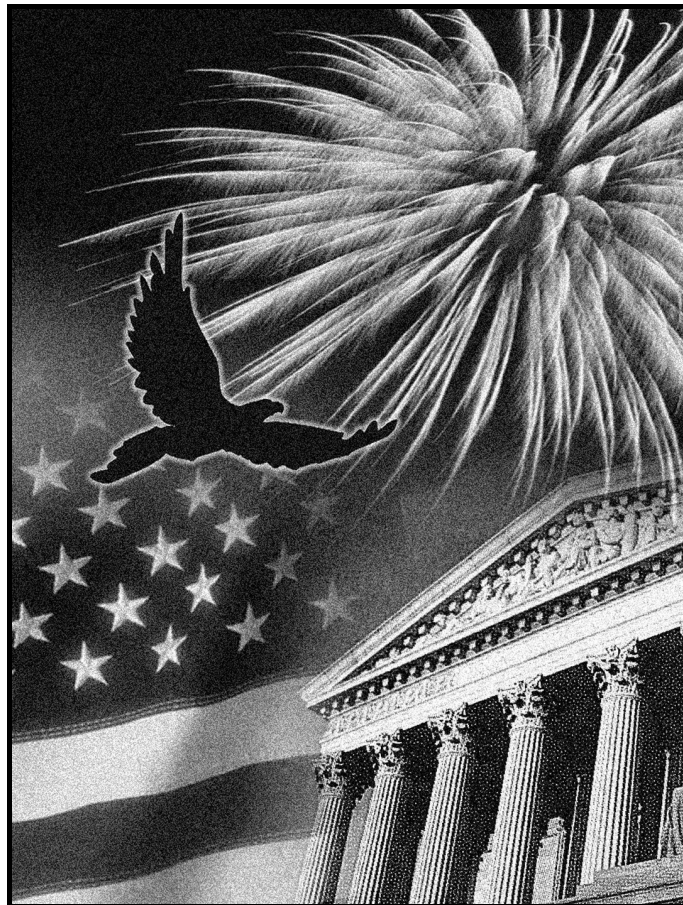
Department of the Treasury  
Internal Revenue Service

**Publication 926**

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**Household  
Employer's  
Tax Guide  
For Wages Paid in 2012**

For use in **2012**



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**What's New**

**Future developments.** The IRS has created a page on IRS.gov for information about Publication 926, at [www.irs.gov/pub926](http://www.irs.gov/pub926). Information about any future developments affecting Publication 926 (such as legislation enacted after we release it) will be posted on that page.

**Social security and Medicare tax for 2012.** For 2012, the employee tax rate for social security is 6.2%. The employer tax rate for social security remains unchanged at 6.2%. The 2012 social security wage base limit is \$110,100. In 2012, the Medicare tax rate is 1.45% each for employers and employees, unchanged from 2011. There is no wage base limit for Medicare tax.

Social security and Medicare taxes apply to the wages of household employees you pay \$1,800 or more in cash or an equivalent form of compensation. For more information, see *Social security and Medicare wages* under *Social Security and Medicare Taxes*, later.

**FUTA tax rate for 2012.** The FUTA tax rate remains unchanged at 6.0%.

**Credit reduction states.** A state that has not repaid money it borrowed from the federal government to pay unemployment benefits is a “credit reduction state.” The Department of Labor (DOL) determines these states. If an employer pays wages that are subject to the unemployment tax laws of a credit reduction state, that employer must pay additional federal unemployment tax. If you paid any wages that are subject to the unemployment compensation laws in any credit reduction state, your FUTA tax credit is reduced. See the Instructions for Schedule H (Form 1040) for more information.

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## Reminder

**Photographs of missing children.** The Internal Revenue Service is a proud partner with the National Center for Missing and Exploited Children. Photographs of missing children selected by the Center may appear in this publication on pages that would otherwise be blank. You can help bring these children home by looking at the photographs and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

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## Introduction

The information in this publication applies to you only if you have a household employee. If you have a household employee in 2012, you may need to pay state and federal employment taxes for 2012. You generally must add your federal employment taxes to the income tax that you will report on your 2012 federal income tax return.

This publication will help you decide whether you have a household employee and, if you do, whether you need to pay federal employment taxes (social security tax, Medicare tax, federal unemployment tax (FUTA), and federal income tax withholding). It explains how to figure, pay, and report these taxes for your household employee. It also explains what records you need to keep.

This publication also tells you where to find out whether you need to pay state unemployment tax for your household employee.

**Comments and suggestions.** We welcome your comments about this publication and your suggestions for future editions.

You can write to us at the following address:

Internal Revenue Service  
Business Forms and Publications Branch  
SE:W:CAR:MP:T:B  
1111 Constitution Ave. NW, IR-6526  
Washington, DC 20224

We respond to many letters by telephone. Therefore, it would be helpful if you would include your daytime phone number, including the area code, in your correspondence.

You can email us at [taxforms@irs.gov](mailto:taxforms@irs.gov). Please put “Publications Comment” on the subject line. You can also send us comments from [www.irs.gov/formspubs/](http://www.irs.gov/formspubs/), select “Comment on Tax Forms and Publications” under “Information about.”

Although we cannot respond individually to each comment received, we do appreciate your feedback and will consider your comments as we revise our tax products.

**Tax questions.** If you have a tax question, check the information available on [IRS.gov](http://IRS.gov) or call 1-800-829-1040. We cannot answer tax questions sent to the above address.

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## Do You Have a Household Employee?

You have a household employee if you hired someone to do household work and that worker is your employee. The worker is your employee if you can control not only what work is done, but how it is done. If the worker is your employee, it does not matter whether the work is full time or part time or that you hired the worker through an agency or from a list provided by an agency or association. It also does not matter whether you pay the worker on an hourly, daily, or weekly basis, or by the job.

**Example.** You pay Betty Shore to babysit your child and do light housework 4 days a week in your home. Betty follows your specific instructions about household and child care duties. You provide the household equipment and supplies that Betty needs to do her work. Betty is your household employee.

**Household work.** Household work is work done in or around your home. Some examples of workers who do household work are:

- Babysitters
- Caretakers
- House cleaning workers
- Domestic workers
- Drivers
- Health aides
- Housekeepers
- Maids
- Nannies
- Private nurses
- Yard workers

**Workers who are not your employees.** If only the worker can control how the work is done, the worker is not your employee but is self-employed. A self-employed worker usually provides his or her own tools and offers services to the general public in an independent business.

A worker who performs child care services for you in his or her home generally is not your employee.

If an agency provides the worker and controls what work is done and how it is done, the worker is not your employee.

**Example.** You made an agreement with John Peters to care for your lawn. John runs a lawn care business and offers his services to the general public. He provides his own tools and supplies, and he hires and pays any helpers he needs. Neither John nor his helpers are your household employees.

**More information.** More information about who is an employee is in Publication 15-A, Employer’s Supplemental Tax Guide.

## Can Your Employee Legally Work in the United States?



*It is unlawful for you knowingly to hire or continue to employ an alien who cannot legally work in the United States.*

When you hire a household employee to work for you on a regular basis, you and the employee must complete the U.S. Citizenship and Immigration Services (USCIS) Form I-9, Employment Eligibility Verification. No later than the first day of work, the employee must complete the employee section of the form by providing certain required information and attesting to his or her current work eligibility status in the United States. You must complete the employer section by examining documents presented by the employee as evidence of his or her identity and employment eligibility. Acceptable documents to establish identity and employment eligibility are listed on Form I-9. You should keep the completed Form I-9 in your own records. Do not submit it to the IRS, the USCIS, or any other government or other entity. The form must be kept available for review upon notice by an authorized U.S. Government official.

Two copies of Form I-9 are contained in the Handbook for Employers (Form M-274) published by the USCIS.



Call the USCIS at 1-800-870-3676 to order the Handbook for Employers; or you may download the handbook at [www.uscis.gov](http://www.uscis.gov). If you have questions about the employment eligibility verification process or other immigration-related employment matters, contact the USCIS Office of Business Liaison at 1-800-357-2099.



You also can visit the USCIS website at [www.uscis.gov](http://www.uscis.gov) to get Form I-9.

For more information, see *Employee’s Social Security Number (SSN)* in Publication 15 (Circular E), Employer’s Tax Guide.

## Do You Need To Pay Employment Taxes?

If you have a household employee, you may need to withhold and pay social security and Medicare taxes, pay federal unemployment tax, or both. To find out, read Table 1.

You do not need to withhold federal income tax from your household employee’s wages. But if your employee asks you to withhold it, you can. See *Do You Need To Withhold Federal Income Tax*, later.

If you need to pay social security, Medicare, or federal unemployment tax or choose to withhold federal income tax, read Table 2 for an overview of what you may need to do.

**Table 1. Do You Need To Pay Employment Taxes?**

IF you ...		THEN you need to ...
<b>A–</b>	Pay cash wages of \$1,800 or more in 2012 to any one household employee. Do not count wages you pay to— <ul style="list-style-type: none"> <li>• Your spouse,</li> <li>• Your child under the age of 21,</li> <li>• Your parent (see <i>Social Security and Medicare Taxes</i>, later, for an exception), or</li> <li>• Any employee under the age of 18 at any time in 2012 (see <i>Social Security and Medicare Taxes</i>, later, for an exception).</li> </ul>	Withhold and pay social security and Medicare taxes. <ul style="list-style-type: none"> <li>• The taxes are 15.3% of cash wages.</li> <li>• Your employee’s share is 7.65%. (You can choose to pay it yourself and not withhold it.)</li> <li>• Your share is 7.65%.</li> </ul>
<b>B–</b>	Pay total cash wages of \$1,000 or more in any calendar quarter of 2011 or 2012 to household employees. Do not count wages you pay to— <ul style="list-style-type: none"> <li>• Your spouse,</li> <li>• Your child under the age of 21, or</li> <li>• Your parent.</li> </ul>	Pay federal unemployment tax. <ul style="list-style-type: none"> <li>• The tax is 0.6% of cash wages.</li> <li>• Wages over \$7,000 a year per employee are not taxed.</li> <li>• You also may owe state unemployment tax.</li> </ul>
<b>Note.</b> If neither A nor B above applies, you do not need to pay any federal employment taxes. But you may still need to pay state employment taxes.		



If you do not need to pay social security, Medicare, or federal unemployment tax and do not choose to withhold federal income tax, read State employment taxes, next. The rest of this publication does not apply to you.

**State employment taxes.** You should contact your state unemployment tax agency to find out whether you need to pay state unemployment tax for your household employee. For the address and phone number, see the *Appendix* near the end of this publication. You should also determine if you need to pay or collect other state employment taxes or carry workers' compensation insurance.

## Social Security and Medicare Taxes

The social security tax pays for old-age, survivors, and disability benefits for workers and their families. The Medicare tax pays for hospital insurance.

Both you and your household employee may owe social security and Medicare taxes. Your share is 7.65% (6.2% for social security tax and 1.45% for Medicare tax) of the employee's social security and Medicare wages. Your employee's share is also 7.65% (6.2% for social security tax and 1.45% for Medicare tax).



You can use Table 3 to figure the amount of social security and Medicare taxes to withhold from each wage payment.

You are responsible for payment of your employee's share of the taxes as well as your own. You can either withhold your employee's share from the employee's wages or pay it from your own funds. If you decide to pay the employee's share from your own funds, see *Not withholding the employee's share*, later. Pay the taxes as discussed under *How Do You Make Tax Payments*, later. Also, see *What Forms Must You File*, later.

### Table 2. Household Employer's Checklist

You may need to do the following things when you have a household employee.

<b>When you hire a household employee:</b>	<input type="checkbox"/> Find out if the person can legally work in the United States. <input type="checkbox"/> Find out if you need to pay state taxes.
<b>When you pay your household employee:</b>	<input type="checkbox"/> Withhold social security and Medicare taxes. <input type="checkbox"/> Withhold federal income tax. <input type="checkbox"/> Decide how you will make tax payments. <input type="checkbox"/> Keep records.
<b>By January 31, 2013:</b>	<input type="checkbox"/> Get an employer identification number (EIN). <input type="checkbox"/> Give your employee Copies B, C, and 2 of Form W-2, Wage and Tax Statement.
<b>By February 28, 2013 (April 1, 2013, if you file Form W-2 electronically):</b>	<input type="checkbox"/> Send Copy A of Form W-2 to the Social Security Administration (SSA).
<b>By April 15, 2013:</b>	<input type="checkbox"/> File Schedule H (Form 1040), Household Employment Taxes, with your 2012 federal income tax return (Form 1040, 1040NR, 1040-SS, or Form 1041). If you do not have to file a return, file Schedule H by itself.

**Social security and Medicare wages.** You figure social security and Medicare taxes on the social security and Medicare wages you pay your employee.

If you pay your household employee cash wages of \$1,800 or more in 2012, all cash wages you pay to that employee in 2012 (regardless of when the wages were earned) up to \$110,100 are social security wages and all cash wages are Medicare wages. However, any noncash wages you pay do not count as social security and Medicare wages.

If you pay the employee less than \$1,800 in cash wages in 2012, none of the wages you pay the employee are social security and Medicare wages and neither you nor your employee will owe social security or Medicare tax on those wages.

**Cash wages.** Cash wages include wages you pay by check, money order, etc. Cash wages do not include the value of food, lodging, clothing, and other noncash items you give your household employee. However, cash you give your employee in place of these items is included in cash wages.

**State disability payments treated as wages.** Certain state disability plan payments that your household employee may receive are treated as social security and Medicare wages. For more information about these payments, see the Instructions for Schedule H (Form 1040), Household Employment Taxes, and the notice issued by the state.

**Wages not counted.** Do not count wages you pay to any of the following individuals as social security and Medicare wages, even if these wages are \$1,800 or more during the year.

1. Your spouse.
2. Your child who is under the age of 21.
3. Your parent. **Exception:** Count these wages if both the following conditions apply.



### Table 3. Employee Social Security (6.2%) and Medicare (1.45%) Tax Withholding Table

(See Circular E for income tax withholding tables.)

Use this table to figure the amount of social security and Medicare taxes to withhold from each wage payment. For example, on a wage payment of \$180, the employee social security tax is \$11.16 (\$6.20 tax on \$100 plus \$4.96 on \$80 wages). The employee Medicare tax is \$2.61 (\$1.45 tax on \$100 plus \$1.16 on \$80 wages).

If wage payment is:	The social security tax to be withheld is:	The Medicare tax to be withheld is:	If wage payment is:	The social security tax to be withheld is:	The Medicare tax to be withheld is:
\$ 1.00	\$.06	\$.01	\$ 51.00	\$ 3.16	\$.74
2.00	.12	.03	52.00	3.22	.75
3.00	.19	.04	53.00	3.29	.77
4.00	.25	.06	54.00	3.35	.78
5.00	.31	.07	55.00	3.41	.80
6.00	.37	.09	56.00	3.47	.81
7.00	.43	.10	57.00	3.53	.83
8.00	.50	.12	58.00	3.60	.84
9.00	.56	.13	59.00	3.66	.86
10.00	.62	.15	60.00	3.72	.87
11.00	.68	.16	61.00	3.78	.88
12.00	.74	.17	62.00	3.84	.90
13.00	.81	.19	63.00	3.91	.91
14.00	.87	.20	64.00	3.97	.93
15.00	.93	.22	65.00	4.03	.94
16.00	.99	.23	66.00	4.09	.96
17.00	1.05	.25	67.00	4.15	.97
18.00	1.12	.26	68.00	4.22	.99
19.00	1.18	.28	69.00	4.28	1.00
20.00	1.24	.29	70.00	4.34	1.02
21.00	1.30	.30	71.00	4.40	1.03
22.00	1.36	.32	72.00	4.46	1.04
23.00	1.43	.33	73.00	4.53	1.06
24.00	1.49	.35	74.00	4.59	1.07
25.00	1.55	.36	75.00	4.65	1.09
26.00	1.61	.38	76.00	4.71	1.10
27.00	1.67	.39	77.00	4.77	1.12
28.00	1.74	.41	78.00	4.84	1.13
29.00	1.80	.42	79.00	4.90	1.15
30.00	1.86	.44	80.00	4.96	1.16
31.00	1.92	.45	81.00	5.02	1.17
32.00	1.98	.46	82.00	5.08	1.19
33.00	2.05	.48	83.00	5.15	1.20
34.00	2.11	.49	84.00	5.21	1.22
35.00	2.17	.51	85.00	5.27	1.23
36.00	2.23	.52	86.00	5.33	1.25
37.00	2.29	.54	87.00	5.39	1.26
38.00	2.36	.55	88.00	5.46	1.28
39.00	2.42	.57	89.00	5.52	1.29
40.00	2.48	.58	90.00	5.58	1.31
41.00	2.54	.59	91.00	5.64	1.32
42.00	2.60	.61	92.00	5.70	1.33
43.00	2.67	.62	93.00	5.77	1.35
44.00	2.73	.64	94.00	5.83	1.36
45.00	2.79	.65	95.00	5.89	1.38
46.00	2.85	.67	96.00	5.95	1.39
47.00	2.91	.68	97.00	6.01	1.41
48.00	2.98	.70	98.00	6.08	1.42
49.00	3.04	.71	99.00	6.14	1.44
50.00	3.10	.73	100.00	6.20	1.45

- a. Your parent cares for your child who is either of the following.
  - i. Under the age of 18, or
  - ii. Has a physical or mental condition that requires the personal care of an adult for at least 4 continuous weeks in a calendar quarter.
- b. Your marital status is one of the following.
  - i. You are divorced and have not remarried,
  - ii. You are a widow or widower, or
  - iii. You are living with a spouse whose physical or mental condition prevents him or her from caring for your child for at least 4 continuous weeks in a calendar quarter.
- 4. An employee who is under the age of 18 at any time during the year. **Exception:** Count these wages if

providing household services is the employee's principal occupation. If the employee is a student, providing household services is not considered to be his or her principal occupation.

Also, if your employee's cash wages reach \$110,100 (maximum wages subject to social security tax) in 2012, do not count any wages you pay that employee during the rest of the year as social security wages to figure social security tax. (Continue to count the employee's cash wages as Medicare wages to figure Medicare tax.)

If you provide your employee transit passes to commute to your home, do not count the value of the transit passes (up to \$125 per month for 2012) as wages. A transit pass includes any pass, token, fare card, voucher, or similar item entitling a person to ride on mass transit, such as a bus or train.

If you provide your employee parking at or near your home or at or near a location from which your employee commutes to your home, do not count the value of parking (up to \$240 per month for 2012) as wages.

If you reimburse your employee for transit passes or parking, you may be able to exclude the reimbursement amounts. See Publication 15-B, Employer's Tax Guide to Fringe Benefits, for special requirements for this exclusion.

**Withholding the employee's share.** You should withhold the employee's share of social security and Medicare taxes if you expect to pay your household employee cash wages of \$1,800 or more in 2012. However, if you prefer to pay the employee's share yourself, see *Not withholding the employee's share*, next.

You can withhold the employee's share of the taxes even if you are not sure your employee's cash wages will be \$1,800 or more in 2012. If you withhold the taxes but then actually pay the employee less than \$1,800 in cash wages for the year, you should repay the employee.

Withhold 7.65% (6.2% for social security tax and 1.45% for Medicare tax) from each payment of social security and Medicare wages. You can use Table 3 to figure the proper amount to withhold. You will pay the amount withheld to the IRS with your share of the taxes. Do not withhold any social security tax after your employee's social security wages for the year reach \$110,100.

If you make an error by withholding too little, you should withhold additional taxes from a later payment. If you withhold too much, you should repay the employee.

**Example.** On February 13, 2012, Mary Brown hired Jane R. Oak (who is an unrelated individual over age 18) to care for her child and agreed to pay cash wages of \$50 every Friday. Jane worked for the remainder of the year (a total of 46 weeks). Mary did not give Jane a Form W-4 to request federal or state tax withholding. The following is the information Mary will need to complete Schedule H, Form W-2, and Form W-3. See the completed examples of Schedule H, Form W-2, and Form W-3 for 2012 at the end of this publication.

Total cash wages paid to Jane	\$2,300.00
	(\$50 x 46 weeks)
Jane's share of:	
Social security tax . . . .	\$142.60
	(\$2,300 x 6.2% (.062))
Medicare tax . . . . .	\$33.35
	(\$2,300 x 1.45% (.0145))
Mary's share of:	
Social security tax . . . .	\$142.60
	(\$2,300 x 6.2% (.062))
Medicare tax . . . . .	\$33.35
	(\$2,300 x 1.45% (.0145))
Amount reported on Form W-2 and Form W-3:	
Box 1: Wages, tips . . . . .	\$2,300.00
Box 4: Social security tax withheld . . .	142.60
Box 6: Medicare tax withheld . . . . .	33.35

For information on withholding and reporting federal income taxes, see Publication 15, (Circular E), Employer's Tax Guide.

**Not withholding the employee's share.** If you prefer to pay your employee's social security and Medicare taxes from your own funds, do not withhold them from your employee's wages. The social security and Medicare taxes you pay to cover your employee's share must be included in the employee's wages for income tax purposes. However, they are not counted as social security and Medicare wages or as federal unemployment (FUTA) wages.

**Example.** In 2012 you hire a household employee (who is an unrelated individual over age 18) to care for your child and agree to pay cash wages of \$100 every Friday. You expect to pay your employee \$1,800 or more for the year. You decide to pay your employee's share of social security and Medicare taxes from your own funds. You pay your employee \$100 every Friday without withholding any social security or Medicare taxes.

For social security and Medicare tax purposes, your employee's wages each payday are \$100. For each wage payment, you will pay \$15.30 when you pay the taxes. This is \$7.65 (\$6.20 for social security tax + \$1.45 for Medicare tax) to cover your employee's share plus \$7.65 (\$6.20 for social security tax + \$1.45 for Medicare tax) for your share. For income tax purposes, your employee's wages each payday are \$107.65 (\$100 + the \$7.65 you will pay to cover your employee's share of social security and Medicare taxes).

**Federal Unemployment (FUTA) Tax**

The federal unemployment tax is part of the federal and state program under the Federal Unemployment Tax Act (FUTA) that pays unemployment compensation to workers who lose their jobs. Like most employers, you may owe both the federal unemployment tax (the FUTA tax) and a state unemployment tax. Or, you may owe only the FUTA tax or only the state unemployment tax. To find out whether you will owe state unemployment tax, contact your

state's unemployment tax agency. See the list of state unemployment agencies in the *Appendix* for the address.

The FUTA tax is 6.0% of your employee's FUTA wages. However, you may be able to take a credit of up to 5.4% against the FUTA tax, resulting in a net tax rate of 0.6%. Your credit for 2012 is limited unless you pay all the required contributions for 2012 to your state unemployment fund by April 15, 2013. The credit you can take for any contributions for 2012 that you pay after April 15, 2013, is limited to 90% of the credit that would have been allowable if the contributions were paid by April 15, 2013. (If you did not pay all the required contributions for 2011 by April 17, 2012, see *Credit for 2011*, later.)

**Note.** If a due date falls on a Saturday, Sunday, or legal holiday, payments are considered timely if made by the next business day. Pay the tax as discussed under *How Do You Make Tax Payments*, later. Also, see *What Forms Must You File*, later.

**Note.** The 5.4% credit is reduced for wages paid in a credit reduction state. See the Instructions for Schedule H (Form 1040).



*Do not withhold the FUTA tax from your employee's wages. You must pay it from your own funds.*

**FUTA wages.** Figure the FUTA tax on the FUTA wages you pay. If you pay cash wages to all of your household employees totaling \$1,000 or more in any calendar quarter of 2011 or 2012, the first \$7,000 of cash wages you pay to each household employee in 2012 is FUTA wages. (A calendar quarter is January through March, April through June, July through September, or October through December.) If your employee's cash wages reach \$7,000 during the year, do not figure the FUTA tax on any wages you pay that employee during the rest of the year. For an explanation of cash wages, see the discussion on *Social Security and Medicare wages* under *Social Security and Medicare Taxes*, earlier.

**Wages not counted.** Do not count wages you pay to any of the following individuals as FUTA wages.

- Your spouse.
- Your child who is under the age of 21.
- Your parent.

**Credit for 2011.** The credit you can take for any state unemployment fund contributions for 2011 that you pay

after April 17, 2012, is limited to 90% of the credit that would have been allowable if the contributions were paid on or before April 17, 2012.



You must complete Worksheet A to figure the credit for late contributions if you paid any state contributions after the due date for filing Form 1040.

## Do You Need To Withhold Federal Income Tax?

You are not required to withhold federal income tax from wages you pay a household employee. You should withhold federal income tax only if your household employee asks you to withhold it and you agree. The employee must give you a completed Form W-4, Employee's Withholding Allowance Certificate.

If you and your employee have agreed to withholding, either of you may end the agreement by letting the other know in writing.

If you agree to withhold federal income tax, you are responsible for paying it to the IRS. Pay the tax as discussed under *How Do You Make Tax Payments*, later. Also, see *What Forms Must You File*, later.

Use the income tax withholding tables in Publication 15 (Circular E) to find out how much to withhold. Figure federal income tax withholding on wages before you deduct any amounts for other withheld taxes. Withhold federal income tax from each payment of wages based on the filing status and exemptions shown on your employee's Form W-4. Publication 15 (Circular E) contains detailed instructions.

**Wages.** Figure federal income tax withholding on both cash and noncash wages you pay. Measure wages you pay in any form other than cash by the fair market value of the noncash item.

Do not count as wages any of the following items.

- Meals provided to your employee at your home for your convenience.
- Lodging provided to your employee at your home for your convenience and as a condition of employment.
- Up to \$125 per month for 2012 for transit passes you give your employee (or for any cash reimbursement you make for the amount your employee pays for

### Worksheet A. Worksheet for Credit for Late Contributions

Keep for Your Records



1.	Enter the amount from Schedule H, line 20 .....	_____
2.	Enter the amount from Schedule H, line 17 .....	_____
3.	Subtract line 2 from line 1. If zero or less, enter -0- .....	_____
4.	Enter total contributions paid to the state(s) <b>after</b> the Form 1040 due date .....	_____
5.	Enter the smaller of line 3 or line 4 .....	_____
6.	Multiply line 5 by .90 (90%) .....	_____
7.	Add lines 2 and 6 .....	_____
8.	Enter the <b>smaller</b> of the amount on line 1 or line 7 here <b>and</b> on Schedule H, line 21 .....	_____

transit passes used to commute to your home if you qualify for this exclusion). A transit pass includes any pass, token, fare card, voucher, or similar item entitling a person to ride on mass transit, such as a bus or train. See Publication 15-B for special requirements for this exclusion.

- Up to \$240 per month for 2012 for the value of parking you provide your employee or for any cash reimbursement you make for the amount your employee pays and substantiates for parking at or near your home or at or near a location from which your employee commutes to your home.

See Publication 15 (Circular E) for more information on cash and noncash wages.

**Paying tax without withholding.** Any income tax you pay for your employee without withholding it from the employee's wages must be included in the employee's wages for federal income tax purposes. It also must be included in social security and Medicare wages and in federal unemployment (FUTA) wages.

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## What Do You Need To Know About the Earned Income Credit?

Certain workers can take the earned income credit (EIC) on their federal income tax return. This credit reduces their tax or allows them to receive a payment from the IRS. You also may have to give your employee a notice about the EIC.

**Notice about the EIC.** Copy B of the 2012 Form W-2, Wage and Tax Statement, has a statement about the EIC on the back. If you give your employee that copy by January 31, 2013 (as discussed under *Form W-2* under *What Forms Must You File*, later), you do not have to give the employee any other notice about the EIC.

If you do not give your employee Copy B of the Form W-2, your notice about the EIC can be any of the following items.

1. A substitute Form W-2 with the same EIC information on the back of the employee's copy that is on Copy B of the Form W-2.
2. Notice 797, Possible Federal Tax Refund Due to the Earned Income Credit (EIC).
3. Your own written statement with the same wording as in Notice 797.

If a substitute Form W-2 is given on time but does not have the required EIC information, you must notify the employee within one week of the date the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement about the 2012 EIC by January 31, 2013. If Form W-2 is not required, you must notify the employee by February 7, 2013.

You must give your household employee a notice about the EIC if you agree to withhold federal income tax from the employee's wages (as discussed earlier under *Do You Need To Withhold Federal Income Tax?*) and the income tax withholding tables show that no tax should be withheld. Even if not required, you are encouraged to give the employee a notice about the EIC if his or her 2012 wages are less than \$36,920 (\$42,130 if married filing joint).

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## How Do You Make Tax Payments?

When you file your 2012 federal income tax return in 2013, attach Schedule H (Form 1040), Household Employment Taxes, to your Form 1040, 1040NR, 1040-SS, or 1041. Use Schedule H to figure your total household employment taxes (social security, Medicare, FUTA, and withheld federal income taxes). Add these household employment taxes to your income tax. Pay the amount due by April 15, 2013. (For more information about using Schedule H, see *Schedule H* under *What Forms Must You File*, later.)

You can avoid owing tax with your return if you pay enough tax during the year to cover your household employment taxes, as well as your income tax. You can pay the additional tax in any of the following ways.

- Ask your employer to withhold more federal income tax from your wages in 2012.
- Ask the payer of your pension or annuity to withhold more federal income tax from your benefits.
- Make estimated tax payments for 2012 to the IRS.
- Increase your payments if you already make estimated tax payments.



*You may be subject to the estimated tax underpayment penalty if you did not pay enough income and household employment taxes during the year. (See Publication 505, Tax Withholding and Estimated Tax, for information about the underpayment penalty.) However, you will not be subject to the penalty if both of the following situations apply to you.*

- *You will not have federal income tax withheld from wages, pensions, or any other payments you receive.*
- *Your income taxes, excluding your household employment taxes, would not be enough to require payment of estimated taxes.*

**Asking for more federal income tax withholding.** If you are employed and want more federal income tax withheld from your wages to cover your household employment taxes, give your employer a new Form W-4, Employee's Withholding Allowance Certificate. Complete it as before, but show the additional amount you want withheld from each paycheck on line 6.



If you receive a pension or annuity and want more federal income tax withheld to cover household employment taxes, give the payer a new Form W-4P, Withholding Certificate for Pension or Annuity Payments (or a similar form provided by the payer). Complete it as before, but show the additional amount you want withheld from each benefit payment on line 3.

Get Publication 505, Tax Withholding and Estimated Tax, to make sure you will have the right amount withheld. It will help you compare your total expected withholding for 2012 with the combined income tax and employment taxes that you can expect to figure on your 2012 tax return.

**Paying estimated tax.** If you want to make estimated tax payments to cover household employment taxes, get Form 1040-ES, Estimated Tax for Individuals. You can use its payment vouchers to make your payments by check or money order. You may be able to pay by Electronic Funds Withdrawal (EFW) or credit card. For details, see the form instructions and visit IRS.gov.

You can pay all the employment taxes at once or you can pay them in installments. If you have already made estimated tax payments for 2012, you can increase your remaining payments to cover the employment taxes. Estimated tax payments for 2012 are due April 17, June 15, and September 17, 2012, and January 15, 2013.

**Payment option for business employers.** If you own a business as a sole proprietor or your home is on a farm operated for profit, you can choose either of two ways to pay your 2012 household employment taxes. You can pay them with your federal income tax as previously described, or you can include them with your federal employment tax deposits or other payments for your business or farm employees. For information on depositing employment taxes, see Publication 15 (Circular E).

If you pay your household employment taxes with your business or farm employment taxes, you must report your household employment taxes with those other employment taxes on Form 941, Employer's QUARTERLY Federal Tax Return, Form 944, Employer's ANNUAL Federal Tax Return, or Form 943, Employer's Annual Federal Tax Return for Agricultural Employees, and on Form 940, Employer's Annual Federal Unemployment (FUTA) Tax Return. See *Business employment tax returns*, later.



*The deduction that can be taken on Schedules C and F (Form 1040) for wages and employment taxes applies only to wages and taxes paid for business and farm employees. You cannot deduct the wages and employment taxes paid for your household employees on your Schedule C or F.*

**More information.** For more information about paying taxes through federal income tax withholding and estimated tax payments, and figuring the estimated tax penalty, get Publication 505, Tax Withholding and Estimated Tax.

## What Forms Must You File?

You must file certain forms to report your household employee's wages and the federal employment taxes for the employee if you pay any of the following wages to the employee.

- Social security and Medicare wages.
- FUTA wages.
- Wages from which you withhold federal income tax.

For information on ordering employment tax forms, see *How To Get Tax Help*, later.

**Employer identification number (EIN).** You must include your employer identification number (EIN) on the forms you file for your household employee. An EIN is a 9-digit number issued by the IRS. It is not the same as a social security number.



*You ordinarily will have an EIN if you previously paid taxes for employees, either as a household employer or as a sole proprietor of a business you own. If you already have an EIN, use that number.*

If you do not have an EIN, you may apply for one online. Go to IRS.gov and click on the "Apply for an Employer Identification Number (EIN) Online" link. You may also apply for an EIN by calling 1-800-829-4933, or you can fax or mail Form SS-4, Application for Employer Identification Number, to the IRS.

**Form W-2.** File a separate 2012 Form W-2, Wage and Tax Statement, for each household employee to whom you pay either of the following wages during the year.

- Social security and Medicare wages of \$1,800 or more.
- Wages from which you withhold federal income tax.

You must complete Form W-2 and give Copies B, C, and 2 to your employee by January 31, 2013. You must send Copy A of Form W-2 with Form W-3, Transmittal of Wage and Tax Statements, to the Social Security Administration by February 28, 2013 (April 1, 2013, if you file your Form W-2 electronically). Electronic filing is available to all employers and is free, fast, secure, and offers a later filing deadline. Visit the SSA's Employer W-2 Filing Instructions & Information website at [www.socialsecurity.gov/employer](http://www.socialsecurity.gov/employer) for guidelines on filing electronically.

**Employee who leaves during the year.** If an employee stops working for you before the end of 2012, you can file Form W-2 and provide copies to your employee immediately after you make your final payment of wages. You do not need to wait until 2013. If the employee asks you for Form W-2, give it to him or her within 30 days after the request or the last wage payment, whichever is later.

**Schedule H.** Use Schedule H to report household employment taxes if you pay any of the following wages to the employee.

- Social security and Medicare wages of \$1,800 or more.
- FUTA wages.
- Wages from which you withhold federal income tax.

File Schedule H with your 2012 federal income tax return by April 15, 2013. If you get an extension to file your return, the extension also will apply to your Schedule H.

**Filing options when no return is required.** If you are not required to file a 2012 tax return, you have the following two options.

1. You can file Schedule H by itself. See the Schedule H instructions for details.
2. If, besides your household employee, you have other employees for whom you report employment taxes on Form 941, Form 944, or Form 943 and on Form 940, you can include your taxes for your household employee on those forms. See *Business employment tax returns*, next.

Employers having the options listed above include certain tax-exempt organizations that do not have to file a tax return, such as churches that pay a household worker to take care of a minister's home.

**Business employment tax returns.** Do not use Schedule H if you choose to pay the employment taxes for your household employee with business or farm employment taxes. (See *Payment option for business employers*, earlier.) Instead, include the social security, Medicare, and withheld federal income taxes for the employee on the Form 941, or Form 944, you file for your business or on the Form 943, you file for your farm. Include the FUTA tax for the employee on your Form 940.

If you report the employment taxes for your household employee on Form 941, Form 944, or Form 943, file Form W-2 for that employee with the Forms W-2 and Form W-3 for your business or farm employees.

For information on filing Form 941 or Form 944, get Publication 15 (Circular E). For information on filing Form 943, get Publication 51 (Circular A), *Agricultural Employer's Tax Guide*. Both of these publications also provide information about filing Form 940.

## What Records Must You Keep?



Keep your copies of Schedule H or other employment tax forms you file and related Forms W-2, W-3, and W-4. You must also keep records to support the information you enter on the forms you file. If you must file Form W-2, you will need to keep a record of your employee's name, address, and social security number.

**Wage and tax records.** On each payday, you should record the date and amounts of all the following items.

- Your employee's cash and noncash wages.

- Any employee social security tax you withhold or agree to pay for your employee.
- Any employee Medicare tax you withhold or agree to pay for your employee.
- Any federal income tax you withhold.
- Any state employment taxes you withhold.

**Employee's social security number.** You must keep a record of your employee's name and social security number exactly as they appear on his or her social security card if you pay the employee either of the following.

- Social security and Medicare wages of \$1,800 or more.
- Wages from which you withhold federal income tax.

You must ask for your employee's social security number no later than the first day on which you pay the wages. You may wish to ask for it when you hire your employee. You should ask your employee to show you his or her social security card. The employee may show the card if it is available. You may, but are not required to, photocopy the card if the employee provides it.

An employee who does not have a social security number must apply for one on Form SS-5, *Application for a Social Security Card*. An employee who has lost his or her social security card or whose name is not correctly shown on the card may apply for a replacement card.



Employees can get Form SS-5 from any Social Security Administration office or by calling 1-800-772-1213.



You also can download Form SS-5 from the Social Security Administration website at [www.socialsecurity.gov/online/ss-5.pdf](http://www.socialsecurity.gov/online/ss-5.pdf).

**How long to keep records.** Keep your employment tax records for at least 4 years after the due date of the return on which you report the taxes or the date the taxes were paid, whichever is later.

## Can You Claim a Credit for Child and Dependent Care Expenses?

If your household employee cares for your dependent who is under age 13 or for your spouse or dependent who is not capable of self-care, you may be able to take an income tax credit of up to 35% of your expenses. To qualify, you must pay these expenses so you can work or look for work. If you can take the credit, you can include in your qualifying expenses your share of the federal and state employment taxes you pay, as well as the employee's wages. For information about the credit, see Publication 503, *Child and Dependent Care Expenses*.

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## How Can You Correct Schedule H?

If you discover that you made an error on a Schedule H (or Anexo H-PR), the forms used to correct the error depend on whether the Schedule H was attached to another form or whether it was filed by itself.

**Schedule H attached to another form.** If you discover an error on a Schedule H that you previously filed with Form 1040, Form 1040NR, or Form 1040-SS, file Form 1040X and attach a corrected Schedule H. If you filed Formulario 1040-PR, file a Form 1040X and attach a corrected Anexo H-PR. If you discover an error on a Schedule H that you previously filed with Form 1041, file an “amended” Form 1041 and attach a corrected Schedule H. You discovered (that is, ascertained) the error when you had enough information to be able to correct the error. Write “CORRECTED” (or “CORREGIDO”) and the date you discovered the error in the top margin of your corrected Schedule H (or Anexo H-PR), (in dark, bold letters). In addition, explain the reason for your correction and the date the error was discovered in Part III of Form 1040X or in a statement attached to the amended Form 1041.

**Schedule H filed by itself.** If you discover an error on a Schedule H (or Anexo H-PR) that you filed as a stand-alone return, file another stand-alone Schedule H with the corrected information. You discovered (that is, ascertained) the error when you had enough information to be able to correct the error. Write “CORRECTED” (or “CORREGIDO”) and the date you discovered the error in the top margin of your corrected Schedule H (or Anexo H-PR), (in dark, bold letters). In addition, explain the reason for your correction and the date the error was discovered in Part III of Form 1040X or in a statement attached to the corrected Schedule H. If you have an overpayment, also write “ADJUSTED” (or “CORREGIDO”) or “REFUND” (or “REEMBOLSO”) in the top margin, depending on whether you want to adjust your overpayment or claim a refund. (See *Overpayment of tax*, later.)

**When to file.** File a corrected Schedule H when you discover an error on a previously filed Schedule H. If you are correcting an underpayment, file a corrected Schedule H no later than the due date of your next tax return (generally, April 15 of the following calendar year) after you discover the error. If you are correcting an overpayment, file a corrected Schedule H within the refund period of limitations (generally 3 years from the date your original form was filed or within 2 years from the date you paid the tax, whichever is later).

**Underpayment of tax.** You **must** pay any underpayment of social security and Medicare taxes by the time you file the corrected Schedule H. Generally, by filing on time and paying by the time you file the return, you will not be charged interest (and will not be subject to failure-to-pay or estimated tax penalties) on the balance due. However, underreported FUTA taxes will be subject to interest.

**Overpayment of tax.** You may either adjust or claim a refund of an overpayment of social security and Medicare taxes on a previously filed Schedule H. However, if you are correcting an overpayment and are filing the corrected Schedule H within 90 days of the expiration of the period of limitations, you can only claim a refund of the overpayment.

**Adjust the overpayment.** If the corrected Schedule H is filed with a Form 1040X or an amended Form 1041, adjust your return by indicating on line 22 of the Form 1040X or on line 29a of the Form 1041 that you would like the overpayment applied to your estimated taxes on Form 1040, Form 1040NR, Form 1040-PR, Form 1040-SS, or Form 1041 for the year in which you are filing the corrected Schedule H. If the corrected Schedule H is filed as a stand-alone return, adjust your return by writing “ADJUSTED” (or “CORREGIDO”) in the top margin (in dark, bold letters). If you adjust your return, you will not receive interest on your overpayment. If the corrected Schedule H will be filed within 90 days of the expiration of the refund period of limitations, you may not adjust the return and must claim a refund for the overpayment. You may not adjust your return to correct overpayments of FUTA tax.

**Claim for refund process.** If the corrected Schedule H is filed with a Form 1040X or an amended Form 1041, claim a refund by indicating that you would like the overpayment refunded to you on line 21 of the Form 1040X or line 29b of the Form 1041. If the corrected Schedule H is filed as a stand-alone return, claim a refund by writing “REFUND” (or “REEMBOLSO”) in the top margin (in dark, bold letters). You will receive interest on any overpayment refunded, unless the overpayment is for FUTA tax because you were entitled to increased credits for state contributions.

**Required repayment or consent.** If you previously overreported social security and Medicare taxes, you may adjust your overpayment only after you have repaid or reimbursed your employees in the amount of the overcollection of employee tax. You reimburse your employees by applying the overwithheld amount against taxes to be withheld on future wages. You may claim a refund for the overpayment only after you have repaid or reimbursed your employees in the amount of the overcollection or you have obtained consents from your employees to file the claim for refund for the employee tax. Include a statement that you repaid or reimbursed your employees, or obtained their written consents in the case of a claim for refund, in Part III of Form 1040X or in a statement attached to the amended Form 1041 or the stand-alone corrected Schedule H.

**Filing required Forms W-2 or Forms W-2c.** Whether you previously underreported tax or overreported tax, you will generally be required to file Form W-2, Wage and Tax Statement, or their territorial equivalents (if none was previously filed), or Form W-2c, Corrected Wage and Tax Statement, to reflect the changes reported on your corrected Schedule H.

**Additional information.** For more information about correcting errors on a previously filed Schedule H, see page 4

of Form 944-X, *Form 944-X: Which process should you use?* (substitute “Schedule H” for “Form 944-X”) and the *Overview of New Processes* section in the Instructions for Form 944-X (or Formulario 944-X (PR)). Also, visit IRS.gov.

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## How To Get Tax Help

You can get help with unresolved tax issues, order free publications and forms, ask tax questions, and get information from the IRS in several ways. By selecting the method that is best for you, you will have quick and easy access to tax help.



**Internet.** You can access the IRS website at IRS.gov 24 hours a day, 7 days a week to:

- *E-file* your return. Find out about commercial tax preparation and *e-file* services available free to eligible taxpayers.
- Download forms, including talking tax forms, instructions, and publications.
- Order IRS products online.
- Research your tax questions online.
- Search publications online by topic or keyword.
- Use the online Internal Revenue Code, regulations, or other official guidance.
- View Internal Revenue Bulletins (IRBs) published in the last few years.
- Sign up to receive local and national tax news by email.
- Get information on starting and operating a small business.



**Phone.** Many services are available by phone.

- *Ordering forms, instructions, and publications.* Call 1-800-TAX -FORM (1-800-829-3676) to order current-year forms, instructions, and publications, and prior-year forms and instructions. You should receive your order within 10 days.
- *Asking tax questions.* Call the IRS Business and Specialty Tax Line with your employment tax questions at 1-800-829-4933.
- *Solving problems.* You can get face-to-face help solving tax problems every business day in IRS Taxpayer Assistance Centers. An employee can explain IRS letters, request adjustments to your account, or help you set up a payment plan. Call your local Taxpayer Assistance Center for an appointment. To find the number, go to [www.irs.gov/localcontacts](http://www.irs.gov/localcontacts) or

look in the phone book under *United States Government, Internal Revenue Service.*

- *TTY/TDD equipment.* If you have access to TTY/TDD equipment, call 1-800-829-4059 to ask tax questions or to order forms and publications.
- *TeleTax topics.* Call 1-800-829-4477 to listen to pre-recorded messages covering various tax topics.

**Evaluating the quality of our telephone services.** To ensure IRS representatives give accurate, courteous, and professional answers, we use several methods to evaluate the quality of our telephone services. One method is for a second IRS representative to listen in on or record random telephone calls. Another is to ask some callers to complete a short survey at the end of the call.



**Walk-in.** Many products and services are available on a walk-in basis.

- *Products.* You can walk in to many post offices, libraries, and IRS offices to pick up certain forms, instructions, and publications. Some IRS offices, libraries, grocery stores, copy centers, city and county government offices, credit unions, and office supply stores have a collection of products available to print from a CD or photocopy from reproducible proofs. Also, some IRS offices and libraries have the Internal Revenue Code, regulations, Internal Revenue Bulletins, and Cumulative Bulletins available for research purposes.
- *Services.* You can walk in to your local Taxpayer Assistance Center every business day for personal, face-to-face tax help. An employee can explain IRS letters, request adjustments to your tax account, or help you set up a payment plan. If you need to resolve a tax problem, have questions about how the tax law applies to your individual tax return, or you are more comfortable talking with someone in person, visit your local Taxpayer Assistance Center where you can spread out your records and talk with an IRS representative face-to-face. No appointment is necessary—just walk in. If you prefer, you can call your local Center and leave a message requesting an appointment to resolve a tax account issue. A representative will call you back within 2 business days to schedule an in-person appointment at your convenience. If you have an ongoing, complex tax account problem or a special need, such as a disability, an appointment can be requested. All other issues will be handled without an appointment. To find the number of your local office, go to [www.irs.gov/localcontacts](http://www.irs.gov/localcontacts) or look in the phone book under *United States Government, Internal Revenue Service.*



**Mail.** You can send your order for forms, instructions, and publications to the address below. You should receive a response within 10 days after your request is received.



Internal Revenue Service  
1201 N. Mitsubishi Motorway  
Bloomington, IL 61705-6613

**Taxpayer Advocate Service.** The Taxpayer Advocate Service (TAS) is your voice at the IRS. Our job is to ensure that every taxpayer is treated fairly, and that you know and understand your rights. We offer free help to guide you through the often-confusing process of resolving tax problems that you haven't been able to solve on your own. Remember, the worst thing you can do is nothing at all.

TAS can help if you can't resolve your problem with the IRS and:

- Your problem is causing financial difficulties for you, your family, or your business.
- You face (or your business is facing) an immediate threat of adverse action.
- You have tried repeatedly to contact the IRS but no one has responded, or the IRS has not responded to you by the date promised.

If you qualify for our help, we'll do everything we can to get your problem resolved. You will be assigned to one advocate who will be with you at every turn. We have offices in every state, the District of Columbia, and Puerto Rico. Although TAS is independent within the IRS, our advocates know how to work with the IRS to get your problems resolved. And our services are always free.

As a taxpayer, you have rights that the IRS must abide by in its dealings with you. Our tax toolkit at [www.TaxpayerAdvocate.irs.gov](http://www.TaxpayerAdvocate.irs.gov) can help you understand these rights.

If you think TAS might be able to help you, call your local advocate, whose number is in your phone book and on our website at [www.irs.gov/advocate](http://www.irs.gov/advocate). You can also call our toll-free number at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

TAS also handles large-scale or systemic problems that affect many taxpayers. If you know of one of these broad issues, please report it to us through our Systemic Advocacy Management System at [www.irs.gov/advocate](http://www.irs.gov/advocate).

**Free tax services.** Publication 910, IRS Guide to Free Tax Services, is your guide to IRS services and resources.

Learn about free tax information from the IRS, including publications, services, and education and assistance programs. The publication also has an index of over 100 TeleTax topics (recorded tax information) you can listen to on the telephone. The majority of the information and services listed in this publication are available to you free of charge. If there is a fee associated with a resource or service, it is listed in the publication.

Accessible versions of IRS published products are available on request in a variety of alternative formats for people with disabilities.



**DVD for tax products.** You can order Publication 1796, IRS Tax Products DVD, and obtain:

- Current-year forms, instructions, and publications.
- Prior-year forms, instructions, and publications.
- Tax Map: an electronic research tool and finding aid.
- Tax law frequently asked questions.
- Tax Topics from the IRS telephone response system.
- Internal Revenue Code—Title 26 of the U.S. Code.
- Links to other Internet based Tax Research materials.
- Fill-in, print, and save features for most tax forms.
- Internal Revenue Bulletins.
- Toll-free and email technical support.
- Two releases during the year.
  - The first release will ship the beginning of January 2012.
  - The final release will ship the beginning of March 2012.

Purchase the DVD from National Technical Information Service (NTIS) at [www.irs.gov/cdorders](http://www.irs.gov/cdorders) for \$30 (no handling fee) or call 1-877-233-6767 toll free to buy the DVD for \$30 (plus a \$6 handling fee).



# Household Employment Taxes—Schedule H (Form 1040)

**SCHEDULE H  
(Form 1040)**

Department of the Treasury  
Internal Revenue Service (99)

Name of employer

**Household Employment Taxes**

(For Social Security, Medicare, Withheld Income, and Federal Unemployment (FUTA) Taxes)

▶ **Attach to Form 1040, 1040NR, 1040-SS, or 1041.**  
▶ **See separate instructions.**

OMB No. 1545-1971

**2012**

Attachment  
Sequence No. **44**

Mary Brown

**Social security number**

000-00-1111

**Employer identification number**

1	2	3	4	5	6	7	8	9
---	---	---	---	---	---	---	---	---

**A** Did you pay **any one** household employee cash wages of \$1,800 or more in 2012? (If any household employee was your spouse, your child under age 21, your parent, or anyone under age 18, see the line A instructions before you answer this question.)

- Yes.** Skip lines B and C and go to line 1.  
 **No.** Go to line B.

**Part I Social Security, Medicare, and Federal Income Taxes**

<b>1</b> Total cash wages subject to social security taxes . . . . .	<b>1</b>	2,300	00		
<b>2</b> Social security taxes. Multiply line 1 by 12.4% (.124) . . . . .	<b>2</b>			285	20
<b>3</b> Total cash wages subject to Medicare taxes . . . . .	<b>3</b>	2,300	00		
<b>4</b> Medicare taxes. Multiply line 3 by 2.9% (.029) . . . . .	<b>4</b>			66	70
<b>5</b> Federal income tax withheld, if any . . . . .	<b>5</b>				
<b>6 Total social security, Medicare, and federal income taxes.</b> Add lines 2, 4, and 5 . . . . .	<b>6</b>			351	90

**7** Did you pay **total** cash wages of \$1,000 or more in **any** calendar **quarter** of 2011 or 2012 to **all** household employees? (**Do not** count cash wages paid in 2011 or 2012 to your spouse, your child under age 21, or your parent.)

- No. Stop.** Include the amount from line 6 above on Form 1040, line 59a. If you are not required to file Form 1040, see the line 7 instructions.  
 **Yes.** Go to line 8.

For Privacy Act and Paperwork Reduction Act Notice, see the instructions.

Cat. No. 12187K

Schedule H (Form 1040) 2012

# Sample W-2 Form

Note: Although not shown, Mary also enters on Form W-2 the required state or local income tax information in boxes 15 through 20.

Visit the SSA website at [www.socialsecurity.gov/employer](http://www.socialsecurity.gov/employer) to file Copy A of Form W-2 electronically.

<b>22222</b>		Void <input type="checkbox"/>	<b>a</b> Employee's social security number 000-00-6789		<b>For Official Use Only</b> OMB No. 1545-0008	
<b>b</b> Employer identification number (EIN) 12-3456789			<b>1</b> Wages, tips, other compensation 2300.00		<b>2</b> Federal income tax withheld	
<b>c</b> Employer's name, address, and ZIP code  Mary Brown 20 Gray Street Anyplace, CA 92665			<b>3</b> Social security wages 2300.00		<b>4</b> Social security tax withheld 142.60	
			<b>5</b> Medicare wages and tips 2300.00		<b>6</b> Medicare tax withheld 33.35	
			<b>7</b> Social security tips		<b>8</b> Allocated tips	
<b>d</b> Control number			<b>9</b>		<b>10</b> Dependent care benefits	
<b>e</b> Employee's first name and initial Jane A.		Last name Oak	Suff.	<b>11</b> Nonqualified plans		<b>12a</b> See instructions for box 12
<b>f</b> Employee's address and ZIP code  18 Pine Avenue Anycity, CA 92666			<b>13</b> Statutory employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay <input type="checkbox"/>		<b>12b</b>	
			<b>14</b> Other		<b>12c</b>	
					<b>12d</b>	
<b>15</b> State	Employer's state ID number	<b>16</b> State wages, tips, etc.	<b>17</b> State income tax	<b>18</b> Local wages, tips, etc.	<b>19</b> Local income tax	<b>20</b> Locality name

## Form W-2 Wage and Tax Statement

# 2012

Department of the Treasury—Internal Revenue Service

Copy A For Social Security Administration — Send this entire page with Form W-3 to the Social Security Administration; photocopies are **not** acceptable.

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 10134D

<b>33333</b>		<b>a</b> Control number	<b>For Official Use Only</b> OMB No. 1545-0008	
<b>b</b> Kind of Payer (Check one)	941 <input type="checkbox"/>	Military <input type="checkbox"/>	943 <input type="checkbox"/>	944 <input type="checkbox"/>
	CT-1 <input type="checkbox"/>	Hshid. emp. <input checked="" type="checkbox"/>	Medicare govt. emp. <input type="checkbox"/>	
<b>c</b> Total number of Forms W-2	<b>d</b> Establishment number	<b>1</b> Wages, tips, other compensation 2300.00		<b>2</b> Federal income tax withheld
		<b>3</b> Social security wages 2300.00		<b>4</b> Social security tax withheld 142.60
<b>e</b> Employer identification number (EIN) 12-3456789		<b>5</b> Medicare wages and tips 2300.00		<b>6</b> Medicare tax withheld 33.35
<b>f</b> Employer's name Mary Brown  20 Gray Street Anyplace, CA 92665		<b>7</b> Social security tips		<b>8</b> Allocated tips
		<b>9</b>		<b>10</b> Dependent care benefits
		<b>11</b> Nonqualified plans		<b>12a</b> Deferred compensation
<b>g</b> Employer's address and ZIP code		<b>13</b> For third-party sick pay use only		<b>12b</b>
<b>h</b> Other EIN used this year		<b>14</b> Income tax withheld by payer of third-party sick pay		
<b>15</b> State	Employer's state ID number	<b>16</b> State wages, tips, etc.		<b>17</b> State income tax
<b>18</b> Local wages, tips, etc.		<b>19</b> Local income tax		
Contact person		Telephone number 123-456-7890		<b>For Official Use Only</b>
Email address		Fax number		

Under penalties of perjury, I declare that I have examined this return and accompanying documents and, to the best of my knowledge and belief, they are true, correct, and complete.

Signature ► Mary Brown

Title ►

Date ► 1/31/2013

## Form W-3 Transmittal of Wage and Tax Statements

# 2012

Department of the Treasury  
Internal Revenue Service

Note: When you fill in Forms W-2 and W-3, please—

• Do not round money amounts—show the cents portion.

- Type entries, if possible, using black ink.
- Enter all money amounts without the dollar sign and comma, but with the decimal point (for example, 2300.00 **not** \$2,300.00).

# Appendix: State Unemployment Tax Agencies



The following list of state unemployment tax agencies was provided to the IRS by the U.S. Department of Labor. If the telephone number listed for your state would be a long distance call from your

area, you can use the name of the agency to look for a local number in your telephone book. The addresses and telephone numbers of the agencies, which were current at the time this publication was prepared for print, are subject to change.



For the most up-to-date addresses and telephone numbers for these agencies, visit the U.S. Department of Labor's website at [www.workforcesecurity.doleta.gov/unemploy/agencies.asp](http://www.workforcesecurity.doleta.gov/unemploy/agencies.asp).

State	Address	Telephone number / Website
<b>Alabama</b>	Department of Industrial Relations 649 Monroe Street Montgomery, AL 36131-0099	(334) 242-8830 <a href="http://www.dir.alabama.gov">www.dir.alabama.gov</a>
<b>Alaska</b>	Employment Security Tax Department of Labor and Workforce Development P.O. Box 115509 Juneau, AK 99811-5509	(888) 448-3527 <a href="http://www.labor.state.ak.us/estax">www.labor.state.ak.us/estax</a>
<b>Arizona</b>	Department of Economic Security Unemployment Tax - 911B P.O. Box 6028 Phoenix, AZ 85005-6028	(602) 771-6601 <a href="http://www.azdes.gov/esa/uitax/uihome.asp">www.azdes.gov/esa/uitax/uihome.asp</a>
<b>Arkansas</b>	Department of Workforce Services P.O. Box 2981 Little Rock, AR 72203-2981	(501) 682-3798 <a href="http://www.arkansas.gov/esd/Employers/">www.arkansas.gov/esd/Employers/</a>
<b>California</b>	Employment Development Department Account Services Group, MIC-90 P.O. Box 942880 Sacramento, CA 94280	(888) 745-3886 <a href="http://www.edd.ca.gov">www.edd.ca.gov</a>
<b>Colorado</b>	Department of Labor and Employment Unemployment Insurance Operations P.O. Box 8789 Denver, CO 80201-8789	(800) 480-8299 <a href="http://www.colorado.gov/CDLE">www.colorado.gov/CDLE</a>
<b>Connecticut</b>	Connecticut Department of Labor 200 Folly Brook Blvd. Wethersfield, CT 06109-1114	(860) 263-6550 <a href="http://www.ctdol.state.ct.us/uitax/txmenu.htm">www.ctdol.state.ct.us/uitax/txmenu.htm</a>
<b>Delaware</b>	Division of Unemployment Insurance Department of Labor P.O. Box 9950 Wilmington, DE 19809-0950	(302) 761-8484 <a href="http://ui.delawareworks.com/employer-handbook.php">ui.delawareworks.com/employer-handbook.php</a>
<b>District of Columbia</b>	Department of Employment Services Office of Unemployment Compensation Tax Division 609 H Street NE, 3rd Floor Washington, DC 20001-4347	(202) 698-7550 <a href="http://www.dcnetworks.org">www.dcnetworks.org</a>
<b>Florida</b>	Unemployment Compensation Service Agency for Workforce Innovation 107 E. Madison Street MSC 229 Tallahassee, FL 32399-0180	(800) 482-8293 <a href="http://dor.myflorida.com/dor/uc">dor.myflorida.com/dor/uc</a>
<b>Georgia</b>	Department of Labor 148 Andrew Young Inter Blvd., Suite 800 Atlanta, GA 30303-1732	(404) 232-3301 <a href="http://www.dol.state.ga.us">www.dol.state.ga.us</a>
<b>Hawaii</b>	Department of Labor and Industrial Relations 830 Punchbowl Street Room 437 Honolulu, HI 96813-5096	(808) 586-8913 <a href="http://www.hawaii.gov/labor">www.hawaii.gov/labor</a>

<b>State</b>	<b>Address</b>	<b>Telephone number / Website</b>
<b>Idaho</b>	Department of Labor 317 W. Main Street Boise, ID 83735-0002	(800) 448-2977 <a href="http://www.labor.state.id.us">www.labor.state.id.us</a>
<b>Illinois</b>	Department of Employment Security 33 South State Street Chicago, IL 60603	(800) 247-4984 <a href="http://www.ides.state.il.us">www.ides.state.il.us</a>
<b>Indiana</b>	Department of Workforce Development 10 North Senate Avenue Room SE 106 Indianapolis, IN 46204-2277	(317) 232-7436 <a href="http://www.in.gov/dwd">www.in.gov/dwd</a>
<b>Iowa</b>	Workforce Development 1000 East Grand Avenue Des Moines, IA 50319-0209	(515) 281-5339 <a href="http://www.iowaworkforce.org/ui">www.iowaworkforce.org/ui</a>
<b>Kansas</b>	Department of Labor 401 SW Topeka Blvd. Topeka, KS 66603-3182	(785) 296-5027 <a href="http://www.dol.ks.gov">www.dol.ks.gov</a>
<b>Kentucky</b>	Department of Employment Services P.O. Box 948 Frankfort, KY 40602-0948	(502) 564-2272 <a href="http://www.oet.ky.gov">www.oet.ky.gov</a>
<b>Louisiana</b>	Louisiana Workforce Commission P.O. Box 94049 Baton Rouge, LA 70804	(225) 342-2944 <a href="http://www.laworks.net/homepage.asp">www.laworks.net/homepage.asp</a>
<b>Maine</b>	Department of Labor P.O.Box 259 Augusta, ME 04332-0259	(207) 621-5120 <a href="http://www.state.me.us/labor">www.state.me.us/labor</a>
<b>Maryland</b>	Department of Labor, Licensing & Regulation 1100 North Eutaw Street Room 414 Baltimore, MD 21201-2201	(800) 492-5524 <a href="http://www.dllr.state.md.us">www.dllr.state.md.us</a>
<b>Massachusetts</b>	Division of Employment and Training 19 Staniford Street Boston, MA 02114-2589	(617) 626-5050 <a href="http://www.detma.org">www.detma.org</a>
<b>Michigan</b>	Department of Labor and Economic Growth, UI Agency 3024 West Grand Blvd. Detroit, MI 48202-6024	(313) 456-2180 <a href="http://www.michigan.gov/uia">www.michigan.gov/uia</a>
<b>Minnesota</b>	Department of Employment and Economic Development 332 Minnesota Street, Suite E200 St. Paul, MN 55101-1351	(651) 296-6141 <a href="http://www.uimn.org/tax">www.uimn.org/tax</a>
<b>Mississippi</b>	Department of Employment Security P.O. Box 1699 Jackson, MS 39215-1699	(866) 806-0272 <a href="http://www.mdes.ms.gov">www.mdes.ms.gov</a>
<b>Missouri</b>	Division of Employment Security P.O. Box 59 Jefferson City, MO 65104-0059	(573) 751-3340 <a href="http://www.labor.mo.gov">www.labor.mo.gov</a>
<b>Montana</b>	Unemployment Insurance Division P.O. Box 6339 Helena, MT 59604-6339	(406) 444-3834 <a href="http://www.uid.dli.mt.gov">www.uid.dli.mt.gov</a>
<b>Nebraska</b>	Department of Labor Box 94600 State House Station Lincoln, NE 68509-4600	(402) 471-9940 <a href="http://www.dol.nebraska.gov">www.dol.nebraska.gov</a>
<b>Nevada</b>	Department of Employment Training and Rehabilitation 500 East Third Street Carson City, NV 89713-0030	(775) 684-6300 <a href="https://uitax.nvdetr.org">https://uitax.nvdetr.org</a>

<b>State</b>	<b>Address</b>	<b>Telephone number / Website</b>
<b>New Hampshire</b>	Department of Employment Security 32 South Main Street Concord, NH 03301-4857	(603) 228-4033 <a href="http://www.nhes.state.nh.us">www.nhes.state.nh.us</a>
<b>New Jersey</b>	Department of Labor and Workforce Development P.O. Box 947 Trenton, NJ 08625-0947	(609) 633-6400 <a href="http://lwd.dol.state.nj.us">lwd.dol.state.nj.us</a>
<b>New Mexico</b>	Department of Workforce Solutions P.O. Box 2281 Albuquerque, NM 87103-2281	(505) 841-8576 <a href="http://www.dws.state.nm.us">www.dws.state.nm.us</a>
<b>New York</b>	Department of Labor State Campus, Building 12 Room 500 Albany, NY 12240-0339	(518) 457-4179 <a href="http://www.labor.state.ny.us">www.labor.state.ny.us</a>
<b>North Carolina</b>	Employment Security Commission P.O. Box 26504 Raleigh, NC 27611-6504	(919) 707-1150 <a href="http://www.ncesc.com">www.ncesc.com</a>
<b>North Dakota</b>	Job Service of North Dakota P.O. Box 5507 Bismarck, ND 58506-5507	(701) 328-2814 <a href="http://www.jobsnd.com">www.jobsnd.com</a>
<b>Ohio</b>	Department of Job and Family Services P.O. Box 182404 Columbus, OH 43218-2404	(614) 466-2319 <a href="http://www.jfs.ohio.gov">www.jfs.ohio.gov</a>
<b>Oklahoma</b>	Employment Security Commission P.O. Box 52003 Oklahoma City, OK 73152-2003	(405) 557-7143 <a href="http://www.ok.gov/oesc_web">www.ok.gov/oesc_web</a>
<b>Oregon</b>	Employment Department 875 Union Street NE Room 107 Salem, OR 97311-0030	(503) 947-1488, option 5 (503) 947-1537 (FUTA) <a href="http://www.oregon.gov/employ/tax">www.oregon.gov/employ/tax</a>
<b>Pennsylvania</b>	Department of Labor and Industry 7th and Forster Street, Room 915 Harrisburg, PA 17121-0001	(717) 787-7679 <a href="http://www.dli.state.pa.us">www.dli.state.pa.us</a>
<b>Puerto Rico</b>	Department of Labor and Human Resources P.O. Box 1020 San Juan, PR 00919	(787) 754-5818 <a href="http://www.dtrh.gobierno.pr">www.dtrh.gobierno.pr</a>
<b>Rhode Island</b>	Division of Taxation One Capitol Hill, Suite 36 Providence, RI 02908-5829	(401) 574-8700 <a href="http://www.uitax.ri.gov">www.uitax.ri.gov</a>
<b>South Carolina</b>	Employment Security Commission P.O. Box 995 Columbia, SC 29202-0995	(803) 737-3075 <a href="http://dew.sc.gov">dew.sc.gov</a>
<b>South Dakota</b>	Department of Labor P.O. Box 4730 Aberdeen, SD 57402-4730	(605) 626-2312 <a href="http://dol.sd.gov">dol.sd.gov</a>
<b>Tennessee</b>	Department of Labor and Workforce Development 220 French Landing Drive Nashville, TN 37243	(615) 741-2486 <a href="http://www.tennessee.gov/labor-wfd">www.tennessee.gov/labor-wfd</a>
<b>Texas</b>	Workforce Commission P.O. Box 149037 Austin, TX 78714-9037	(512) 463-2700 <a href="http://www.twc.state.tx.us">www.twc.state.tx.us</a>
<b>Utah</b>	Department of Workforce Services P.O. Box 45288 Salt Lake City, UT 84145-0288	(801) 526-9400 <a href="http://www.jobs.utah.gov">www.jobs.utah.gov</a>
<b>Vermont</b>	Department of Labor P.O. Box 488 Montpelier, VT 05601-0488	(802) 828-4252 <a href="http://www.labor.vermont.gov">www.labor.vermont.gov</a>



State	Address	Telephone number / Website
Virginia	Employment Commission P.O. Box 1358 Richmond, VA 23218-1358	(804) 371-7159 <a href="http://www.vec.virginia.gov/vecportal/employer/employer_services.cfm">www.vec.virginia.gov/vecportal/employer/employer_services.cfm</a>
Virgin Islands	Department of Labor P.O. Box 302608 St. Thomas, VI 00803-2608	(340) 776-1440 <a href="http://www.vidol.gov">www.vidol.gov</a>
Washington	Employment Security Department P.O. Box 9046 Olympia, WA 98507-9046	(360) 902-9360 <a href="http://www.esd.wa.gov/uitax/index.php">www.esd.wa.gov/uitax/index.php</a>
West Virginia	Bureau of Employment Programs 112 California Avenue Charleston, WV 25305-0016	(304) 558-2676 <a href="http://www.wvcommerce.org/business/workforcewv/default.aspx">www.wvcommerce.org/business/workforcewv/default.aspx</a>
Wisconsin	Department of Workforce Development P.O. Box 7942 Madison, WI 53707-7942	(608) 261-6700 <a href="http://dwd.wisconsin.gov/dwd/employers.htm">dwd.wisconsin.gov/dwd/employers.htm</a>
Wyoming	Unemployment Tax Division P.O. Box 2760 Casper, WY 82602-2760	(307) 235-3217 <a href="http://wydoe.state.wy.us">wydoe.state.wy.us</a>

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